

SOUTH CENTRAL RAILWAY

Office of the Divl.Rly.MAnAger,
Personnel Branch, 4th floor,
Sanchalan Bhavan, SecunderAbAd
Dt :16-03-2020.

No. SCR/P-SC/481/P.7/2020

ALL CONCERNED

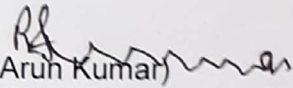
Sub : Date of next increment under Rule 10 of Railway Service (Revised Pay)Rules,2016 – reg.

A copy of Railway Board's letter No.PC-VII/2017/R-I/7 dt 18.12.2019(RBE No 212/2019, PC-VII No.147) on the above subject circulated vide PCPO/SC S C No 1/2020 issued under letter No. P (R) 481/XI, dt. 06-01-2020 and instruction vide Ir No P(R)481/XI dt 16.03.2020 are enclosed for information and necessary action.

The one month period mentioned in Para 5 of Board's letter shall be one month from the date of issue of this circular for receipt of such options from eligible employees. The concerned supervisors/Incharges of sub-divisional offices, Depots, Stations, Sheds etc. if not already done and obtain a letter from the in-charges that they have informed the eligible staff working under their control regarding benefit of option and to submit their option on or before 15.04.2020 as per format enclosed.

Wide publicity may be given amongst the staff on the Division/Units.

The above instructions/option forms can be downloaded from the Website www.scr.indianrailways.gov.in


(B.Arun Kumar)
DPO/SC

for Divl.Rly.MAnager/P/SC

A copy of CPO/SC's Lr. No. P(R)481/XI dt. 06.01.2020. & dt.16.03.2020.

SOUTH CENTRAL RAILWAY

Headquarters Office,
Personnel Branch,
Secunderabad.

Dated : 16.03.2020

No. P[R]/481/XI

Sr.DPOs/WPOs
Sr.DFM/WAOs
Extra Divisional Officers

Sub: Date of next increment under Rule 10 of Railway Services
(Revised Pay) Rules, 2016 – regarding.

Ref: (1) Rly.Board's letter No. PC-VII/2017/R-I/7 dt.18.12.2019.
(2) SCR Estt.Serial Circular No.01/2020 dated 06.01.2020.

The Divisions/Units are aware that Rly.Board in their letter dt.18.12.2019 while issuing clarifications on the subject, have also conveyed their decision that the employees who have been regularly promoted or granted financial up-gradation on or after 1.1.2016 and desire to exercise/re-exercise option for pay fixation under FR 22 (I) (a) (1) shall be given an opportunity to exercise or re-exercise the option there under giving one month's time from the date of issue of Board's letter dt.18.12.2019.

While circulating the Board's above instructions under SCR Estt. Serial circular No. 1/2020 it was categorically mentioned that the employees may exercise option within one month from the date of issue of the serial circular dated 06.01.2020 besides placing the Board's letter on the official website as well as intra-net on 06.01.2020 for the information of all officers/staff.

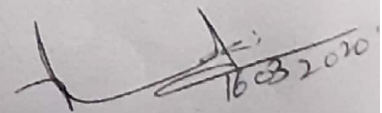
It has been represented by the Organised labour (SCRMU) that the above serial circular has not been received by many a number of staff working in remote areas due to which they could not exercise their option /or could not submit option due to lack of guidance.

PCPO observed that such an important issue like option for increment was not re-circulated by the Divisions/Units leading to representations. Sr.DPOs/WPOs should immediately re-circulate the Board's instructions by 18.03.2020 to all divisional offices including sub-divisional offices, Depots, Stations, Sheds etc., if not already done and obtain a letter from the in-charges that they have informed the eligible staff working under their control regarding benefit of option and to submit their options on or before 15.04.2020 as per format enclosed.

Sr.DPOs/WPOs/Extra Divisional Officers should ensure that no grievance arises on this account after this exercise.

This issues with the approval of PCPO.

Encl: Option format.


(G.SRINIVASA NAIK)
Secy.to PCPO
for Principal Chief Personnel Officer

Option for fixation of pay on promotion or MACPS granted after 01.01.2016
in terms of RBE No.212/2019 (SCR Estt.SC No.01/2020)

I, Shri/Smt./Ms. _____, Design. _____
PF/NPS No. _____ was promoted to the post of
_____/granted financial upgradation under MACPS, vide office order
No. _____ and assumed charge as _____
(designation on promotion) / MACPS* on _____ (date).

I hereby exercise my option for fixation of pay in the promotional post/granted
Level of Pay on grant of MACPS, after accrual of the next increment on
1st July/1st January* (_____) the lower post of _____
year

(*strike out which is not applicable)

Office:

Signature of the employee

Date:

Name:

Designation:

PF/NPS No.:

COUNTERSIGNED

The above employee has submitted an application for fixation of pay on the
day mentioned by him.

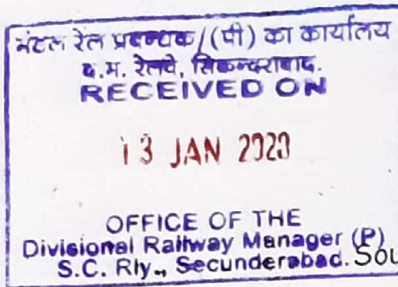
Office:

Name:

Date :

Designation:

(5)



SC
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Sr DPO/SC



Headquarters Office,
Personnel Branch,
Secunderabad.

No. P[R] 481/XI

Dt. 06.01.2020

ALL CONCERNED

S. C. Railway Establishment Serial Circular No. 01 /2020

Sub: Date of next increment under Rule 10 of Railway Services (Revised Pay) Rules, 2016 - regarding.

Copy of Board's letter No. PC-VII/2017/R-I/7 dated 18.12.2019 [RBE No.212/2019, PC-VII No.147] on the above subject is forwarded for information, guidance and necessary action. Board's letters dated 31.07.2017 and 31.08.2018 referred to therein were circulated under S.C. Railway's Establishment Serial Circular Nos. 107/2017 and 154/2018 respectively.

The one month period mentioned in Para 5 of Board's letter shall be one month from the date of issue of this circular for receipt of such options from eligible employees. Wide publicity may be given amongst the staff on the Division/Unit.

Encl: as above.

06.01.2020

(G.SRINIVASA NAIK)

Secy. to PCPO

For Principal Chief Personnel Officer

Regulation

GOVERNMENT OF INDIA (BHARAT SARKAR)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

PC-VII No. 147
File No. PC-VII/2017/R-I/7

RBE No. 212/2019
New Delhi, dated: 18/12/2019

The General Manager/CAOs(R),
All Indian Railways & Production Units,
(As per mailing list)

Sub: Date of next increment under Rule 10 of Railway Services (Revised Pay) Rules, 2016 - regarding.

Consequent to implementation of 7th CPC recommendations, various doubts have arisen over the issue of Date of Next Increment (DNI) in case of an employee promoted or granted financial upgradation including upgradation under MACP on 1st July, 2016, whose pay was fixed on 01.07.2016 in terms of the rules governing fixation of pay on promotion.

2. Clarification on the above issue was provided by Ministry of Finance/Department of Expenditure vide their OM No. 4-21/2017-IC/E.III(A) dated 31.07.2018 which was adopted in Railways vide letter No. PC-VII/2017/R-I/7 dated 31.08.2018 (RBE No. 126/2018).

3. In continuation to above, Ministry of Finance/Department of Expenditure vide their OM No. 4-21/2017-IC/E.IIIA dated 28.11.2019 (copy enclosed) has provided further clarifications on the following issues:-

Issue No. 1: Whether after promotion on 1st July and fixation of pay with two increments, the date of next increment will be 1st January or 1st July.

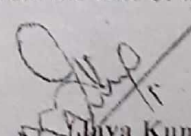
Issue No. 2: Accrual of next increment in case of regular promotion/financial up-gradation of an employee on any date other than the date of annual increment and option for fixation of pay is exercised under FR 22(1)(a)(1).

(Note : Department of Personnel & Training vide their OM No. 13/02/2017-Estt.(Pay-I) dated 27.07.2017 provided clarification on availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of pay fixation from DNI, if opted for, in context of CCS(RP) Rules, 2016. The same was adopted in Railways vide Board's Letter No. PC-VII/2016/I/6/2 dated 31.07.2017 (RBE No. 79/2017).

4. The clarifications issued by Ministry of Finance/Department of Expenditure as mentioned above shall be applicable *mutatis mutandis* in Railways too with respect to Railway Services (Revised Pay) Rules, 2016.

5. The 'one month' period mentioned in para 7 of aforesaid OM dated 28.11.2019 of Ministry of Finance, Department of Expenditure shall be one month from the date of issue of these instructions.

Encl.: As above


(Jyoti Kumar G)
Deputy Director, Pay Commission-VII
Railway Board

Regd 2/8

No. 4-21/2017-IC/E.IIIA
Government of India
Ministry of Finance
Department of Expenditure

North Block, New Delhi-110001
Dated the 28th November, 2019

OFFICE MEMORANDUM

Subject: Date of next increment under Rule 10 of Central Civil Services (Revised Pay) Rules, 2016- Clarifications regarding.

The undersigned is directed to invite the attention to Rule 10 of the CCS (RP) Rules, 2016 which provides for the entitlement of employees for drawal of annual increment either on 1st January or 1st July depending on the date of appointment, promotion or grant of financial upgradation. The Sub-Rule (2) thereof provides that increment in respect of an employee appointed or promoted or granted financial upgradation including upgradation under Modified Assured Career Progression Scheme (MACPS) during the period between the 2nd day of January and 1st day of July (both inclusive) shall be granted on 1st day of January and the increment in respect of an employee appointed or promoted or granted financial upgradation under MACPS during the period between the 2nd day of July and 1st day of January (both inclusive) shall be granted on 1st day of July.

2. A number of references were received in the Ministry of Finance seeking clarifications regarding drawal of next increment by the employees promoted on 1st July, 2016. On consideration of the matter, Department of Expenditure vide its Office Memorandum of even number dated 31.07.2018 has clarified that in case an employee is promoted or granted financial upgradation including upgradation under the MACP scheme on 1st January or 1st July, where the pay is fixed in the Level applicable to the post on which promotion is made in accordance with the Rule 13 of the CCS (RP) Rules, 2016, the first increment in the Level applicable to the post on which promotion is made shall accrue on the following 1st July or 1st January, as the case may be, provided a period of 6 months qualifying service is strictly fulfilled. The next increment thereafter shall, however, accrue only after completion of one year.

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3. Consequent upon issue of Office Memorandum dated 31.07.2018 different Ministries/ Departments have sought clarification on applicability of DOE's O.M dated 31.07.2018 keeping in view the provisions of Rule 10 of CCS (RP) Rules 2016, Rule 22(I)(a)(1) of Fundamental Rules & provisions of Stepping up of pay. The issues on which various Ministries/Departments have sought clarifications and decisions thereon are brought in the succeeding paragraphs.

Issue No. 1: Whether after promotion on 1st July and fixation of pay with two increments the date of next increment will be 1st January or 1st July

4. During the regime of 6th CPC, when the annual increment was admissible uniformly on 1st July every year, employees completing 6 months and above in the revised pay structure as on 1st July were eligible for grant of increment. In the 7th CPC regime there are two dates of increments 1st January and 1st July. Keeping in view the spirit of 6th CPC, O.M dated 31.07.2018 was issued providing for accrual of next increment on 1st July/1st January in respect of employees getting promotion on 1st January/1st July provided 6 months qualifying service is strictly fulfilled.

5. The instructions contained in the O.M. dated 31.07.2018 are self-explanatory in respect of the cases of promotion/financial up-gradation falling on 1st July or 1st January. These instructions provide that in case of promotion/financial up-gradation on 1st July and 1st January and getting fixation of pay in the Level applicable to the post in which promotion is made in accordance with Rule 13 of the CCS (RP) Rules 2016, the first increment in the level in which promotion is made shall accrue on the following 1st January or 1st July, as the case may be, provided a period of 6 months' qualifying service is fulfilled.

Issue No.2: Accrual of next increment in case of regular promotion/financial up-gradation of an employee on any date other than the date of annual increment and option for pay fixation is exercised under FR 22(I)(a)(1).

6. The opportunity to exercise of option for pay fixation under FR 22(I)(a)(1) is available to employees in case of promotion/financial up-gradation. Therefore, the Central Government Employee promoted on regular basis/granted financial up-gradation on any date other than the date of his/her annual increment in lower grade and exercises the option under FR 22(I)(a)(1) read with Department of Personnel & Training's OM No.13/02/2017-Estt.(Pay-I) dated 27.07.2017 for fixation

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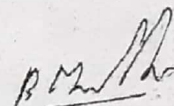
of pay from the date of accrual of next increment in the scale of pay in lower grade, he may be allowed the 1st increment in promotional grade on 1st January/ 1st July as the case may be after completion of 6 months' qualifying service after such fixation on 1st July/1st January (i.e., the date of increment in lower grade) on the analogy of Department of Expenditure's OM dated 31.07.2018. The next increment, thereafter, shall however, accrue only after completion of one year.

7. Since there is material change, it has also been approved that the employees who have been regularly promoted or granted financial up-gradation on or after 01.01.2016 and desire to exercise/re-exercise option for pay fixation under FR22(I)(a)(1) shall be given an opportunity to exercise or re-exercise of the option there under. Such an option shall be exercised within one month of issue of this O.M.

8. These instructions will be applicable with effect from 01.01.2016.

9. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.

10. Hindi version of these orders is attached.



(B.K. Manthan)

Deputy Secretary to the Government of India

To

1. All Ministries/Departments as per standard list.
2. C&AG, UPSC etc. as per standard endorsement list
2. NIC, D/o Expenditure with a request to upload the OM on website of the Department.