SOUTH CENTRAL RAILWAY

ONLINE NOTIFICATION FOR THE RE-ENGAGEMENT OF RETIRED RAILWAY OFFICERS AS **CONSULTANT/PERSONNEL** ON FIXED MONTHLY REMUNERATION

No. SCR/P-HQ/262/Gaz/M-7/RRR/2024 Date: 28.03.2025

1. South Central Railway invites applications from willing retired Railway Officers of Personnel Department for the re-engagement as Consultant/Personnel in exigencies of services on fixed monthly remuneration basis against the 3 (three) vacant STS/JTS vacancies in terms of Railway Board's letter No. 2024/E(GR)I/38/1, dated 29.08.2024 and Railway Board's clarification issued under letter No. 2024/E(GR)I/38/1 dated 08.11.2024.

2. **Officers eligible to apply**: The Personnel Department Officers who have retired from JTS (Level-10), STS (Level-11) & JAG (Level-12) are only eligible.

3. **Age**: Must be below 65 years as on the date of Notification.

4. **Remuneration**: A fixed monthly remuneration shall be admissible, arrived at by deducting the Basic Pension from the Pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/percentage increase and Dearness Allowance shall NOT be allowed during the contract period.

5. **How to apply**:
   i. The eligible retired Personnel Department officers are advised to submit their application on the following Google form on the below link:
   http://tiny.cc/9zmd001
   ii. Applications NOT accompanied by Service Certificate and PPO will be rejected summarily.
   iii. No correspondence on rejection will be entertained at a later date.
   iv. The retired Railway Officer should therefore ensure that they carefully fill in the form and also upload all the relevant documents.

6. Suitability/Competency of the retired officer will be adjudged, on the basis of the last 5 years APARs prior to their retirement as per established norms for a DPC by a nominated committee subject to the medical fitness of the retired officer in appropriate category.

7. **Important Instructions:**
   i. The scheme of re-engagement of Retired Railway Officers is valid only upto 31.12.2026.
   ii. The willing retired officer shall note that mere submission of application for the re-engagement as Consultant/Personnel does not confer any prescriptive right for their re-engagement as Consultant/Personnel. The re-engagement of retired Railway officers as Consultant/Personnel is subject to fulfilling of all the eligibility conditions mentioned in Railway Board's letter No. 2024/E(GR)I/38/1, dated 29.08.2024 and also subject to the availability of vacancies from time to time.
   iii. Period of engagement will be initially for a period of one year or till attaining the age of 65 years or further extension as per requirement upto 31.12.2026 whichever is earlier.

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iv. The engagement of consultant shall not be considered as case of re-employment.

v. **Paid Leave**: 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.

vi. Re-engaged officer is not entitled for HRA, Residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work will be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed will remain unchanged during the term of re-engagement, retired officer engaged as Consultant will be allowed TA/DA in official tour, if any, as per their entitlement at the time of retirement.

vii. Re-engaged officer will be given responsibilities like inspections, supervision, drawing, etc.

viii. The re-engaged Railway Officer can be posted anywhere on SCR.

ix. Re-engaged officer will not be made in-charge of the unit like Branch Officer in the Division nor be given independent charge in the Construction unit. Re-engaged officer will not be given the Financial and D&AR powers and will not be authorized to issue any safety certificate. Re-engaged officer may recommend their suggestions on financial and other matters to regular officer.

x. The consultant shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose, the Consultant has to submit an agreement of confidentiality with the Railways with a clause on Ethics and Integrity.

xi. Re-engaged officer will be discharged immediately on joining of selected candidate(s) from UPSC or through departmental selection as per the recommendations of PHOD/CHOD concerned.

xii. The copy of this Notification is available on official webpage of SCR (www.scr.indianrailways.gov.in →About us → Departments → Personnel Department).

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APO/Gaz
for Principal Chief Personnel Officer