SOUTH CENTRAL RAILWAY

Headquarters Office,
Personnel Branch,
4th Floor, Rail Nilayam,
Secunderabad-500025.
Date: 01.04.2025.

No. SCR/P-HQ/262/Gaz/T-14/RRRO/2024

OFFICE ORDER No. Gaz/ 68 /2025

Sub:- Re-engagement of Retired Railway officers as Consultant/Operating on monthly remuneration basis.

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In terms of Railway Board's letters No. 2024/E(GR)I/38/1 dated 29.08.2024 & 08.11.2024 and in accordance to this office web notifications dated 17.10.2024 & 27.11.2024, for the re-engagement of retired Railway officers as Consultant/Operating on monthly remuneration basis, Sri CH. Jayaram (DOB:20.06.1962), JAG/IRTS, Retired Dy.CCM/PM/SC (PPO No. 20227090100071) who has volunteered as Consultant/Operating and found fit in requisite medical examination is re-engaged as Consultant/Operating at PCOM/O/SC under the control of COM/G/SC on monthly remuneration basis subject to the following terms and conditions:

1. The engagement of Consultant shall not be considered as a case of re-employment.
2. Period of engagement shall be initially for a period of one year or till attaining the age of 65 years or further extension as per requirement up to 31.12.2026 whichever is earlier.
3. Re-engaged officer shall be discharged immediately on joining of selected candidate(s)/ employee(s) from UPSC or departmental selection(s) respectively or as per the recommendations of PHOD/CHOD concerned.
4. A fixed monthly remuneration shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged from the term of the contract. Annual increment/ percentage increment and dearness allowance shall not be allowed during the contract period.
5. Re-engaged officer shall not be entitled for HRA, Residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. When required to travel in connection with official works, TA/DA may be allowed as per their entitlement at the time of retirement.
6. Detailed day to day duty list shall be prepared by respective Controlling Officer and the re-engaged officer shall work under the guidance and command of assigned Controlling Officer.
7. The consultant shall not divulge any information gathered by him during the period of assignment related to the organization to anyone who is not authorized to know/have the same.
8. The consultant will not be made in charge of the unit like Branch Officer in the Division or independent in charge in the Construction Unit.

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9. Re-engaged officer shall not be given the financial and D&AR powers and shall not be authorized to issue any safety certificate.
10. The Administration has the right to transfer re-engaged officers within jurisdiction of SCR in administrative exigencies.
11. The Administration is at liberty to terminate the services of the re-engaged officer in case of his work/conduct is found unsatisfactory.
12. The re-engaged officer will have to give 7 days' notice for discontinuing the service.
13. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case of the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract. Re-engaged officer shall be on duty on normal duty hours followed by the office in which he will be posted. The duty hours can be changed as per the requirement of work by the administration. He will be eligible for weekly off and General Holidays observed by the office in which he will be posted.
14. The re-engaged retired officer will be responsible for filing of tax liabilities in respect of remuneration paid to them by Railways for above re-engagement.

This has the approval of the competent authority.

(D. Narasimha)
APO/Gaz
for Principal Chief Personnel Officer

Copy to:
DGM (Co-ord.) & Secretary to GM: for kind information of GM.
AGM, SDGM, PCOM, PCCM, PFA/EG/SC, PCSO, PCPO, PCME, PCEE, PCSTE, PCMD, PCMM, PCSC, PCE, CAO/C/SC, CAO/C/RSP,
PCPO/CORE/PRYJ, PFA/CORE/PRYJ, CPD/RE/SC
COM/G/SC, Principal/ZRTI/MLY, Dy. Secy. to GM/Conf., Secy. to PCOM
APO/Bills/HQ, PS-I/Gaz. to PCCM
Secretary: SCROA, SCRPOA
General Secretary: SCRMU, SCRES, AISCTREA, AIOBCREA
OO File, P. File, Re-engaged Officer concerned.

(D. Narasimha)
APO/Gaz
for Principal Chief Personnel Officer