



दक्षिण मध्य रेलवे SOUTH CENTRAL RAILWAY
प्रमुख वित्त सलाहकार का कार्यालय
PRINCIPAL FINANCIAL ADVISER'S OFFICE
रेल निलयम RAIL NILAYAM, गिर्कंदगाबाद SECUNDERABAD-500025

**NOTIFICATION FOR THE RE-ENGAGEMENT OF RETIRED RAILWAY EMPLOYEES
AS CONSULTANT ON FIXED MONTHLY REMUNERATION**

No.AAD/RERS

Date: 17.09.2025

1. South Central Railway invites applications from willing retired Railway Employees for the re-engagement as Consultant in exigencies of services on fixed monthly remuneration basis in the Accounts Departments for a period of one year against the vacant posts of Sr.SO(A)/AA/SE(IT)/JAAs in Level-5 to Level-9 in terms of Railway Board's letter No. E(NG)II/2024/RC-4/9, dated: 15.10.2024, 31.12.2024 and 20.06.2025.
2. **Areas of posting proposed:-** Secunderabad area (HQ,SC,HYB,LGD,CN,IRIFM)
BZA area (BZA, RYPS)
GTL area (GTL, TPTY)
NED
3. **Employees eligible to apply:** The retired Railway Employees who have retired in Level-5 to Level-9 from posts in the same cadre / category upto three Level higher than the post against which re-engagement is being considered subject to the condition that the volunteers retired from the same Pay Level and found suitable will be given preference over those retired from higher Pay Level.
4. **Age:** Must be below 65 years as on **17.09.2025**.
5. **Remuneration:** A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
Remunerations, allowances and leave of re-engaged retired staff will be as per OM No.F.No.3-25/2020-E.IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India.
6. **How to apply:**
 - i. The eligible retired employees are advised to submit their application on the following Google form on the below link or QR code:

<https://forms.gle/JTdJ6Z4USsYifS8i8>



- ii. Applications NOT accompanied by Service Certificate and PPO will be rejected summarily.
- iii. No correspondence on rejection will be entertained at a later date.
- iv. The retired Railway Employee should therefore ensure that they carefully fill in the form and also enclose all the relevant documents.
- v. **The last date for submission of applications is 17.10.2025 (23:50hrs).** The applications received after the due date will not be considered.

[Signature]

7. Suitability/Competency of the retired employee will be adjudged, on the basis of the last 5 years APARs as per established norms by a nominated committee subject to the medical fitness of the retired employee in appropriate category. The experience in the required areas of working will also be considered for assessment of suitability / competency.

8. Important Instructions:

- i. The willing retired employee shall note that mere submission of application for the re-engagement as Consultant does not confer any prescriptive right for their re-engagement as Consultant. The re-engagement of retired Railway employee as Consultant is subject to fulfilling of all the eligibility conditions mentioned in Railway Board's letter No. E(NG)II/2024/RC-4/9, dated: 15.10.2024 and also subject to the availability of vacancies from time to time.
- ii. The scheme of re-engagement of Retired Railway Employee is valid only for one year and further extendable as per requirement for one year or until further orders whichever is earlier.
- iii. The engagement of consultant shall not be considered as case of re-employment.
- iv. **Paid Leave:** 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
- v. Re-engaged Employee is not entitled for DA, Increments, HRA, Residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work will be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed will remain unchanged during the term of re-engagement, retired Employee engaged as Consultant will be allowed TA/DA in official tour, if any, as per their entitlement at the time of retirement.
- vi. The designation of the re-engaged Railway Employee will be consultant followed by (trade name) i.e. Employee appointed against the post of Sr.SO(A)/AA/ SE(IT)/JAA may be designated as Consultant (Sr.SO(A)/AA/ SE(IT)/JAA).
- vii. The re-engaged railway employee can be posted anywhere on SCR depending on administrative requirement.**
- viii. Re-engaged Employee will not be made in-charge of the unit in the Division or in the Construction unit.
- ix. The consultant shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose, the Consultant has to submit an agreement of confidentiality with the Railways with a clause on Ethics and Integrity.
- x. Re-engaged Employee will be discharged immediately on joining of selected candidate(s) from RRB or through departmental selection as per the recommendations of PHOD/CHOD concerned.
- xi. The copy of this Notification is available on official webpage of SCR (www.scr.indianrailways.gov.in About us Departments Account Department)



(Pradnya Kailas Khandare)
Dy.CAO/G
for PFA/SC