



दक्षिण मध्य रेलवे/SOUTH CENTRAL RAILWAY

मंडल कार्यालय/ Divisional Office,
कार्मिक शाखा/Personnel Branch,
हैदराबाद मंडल/HYB Division
दिनांक/Dt:11.05.2026.

संख्या/No. No. SCR/P-HYB/226/1/ET/ Re-engagement

ALL CONCERNED

NOTIFICATION

विषय/Sub: Re-engagement of Retired Railway staff against vacant posts on Contract Basis-
Mechanical Department of HYB Division of South Central Railway.

- संदर्भ/Ref:-1. Rly. Board letter No.E(NG)11/2024/RC-4/9(RBE No.96/2024),dated 15.10.2024.
2. Railway Board's RBE No.115/2024, dated:31.12.2024.
3. Railway Board's modified instructions issued-RBE No.55/2025, dated:20.06.2025.
4. PCPO/SCR Letter No.SCR/P-HQ/222/EE/MP/2025(e-office-512928),
dated:05.05.2026.

In terms of the Railway Board's letter cited under reference, the General Manager has approved the re-engagement of 31 no's of retired Non-Gazetted staff in Mechanical department of Hyderabad division. Accordingly, it has been decided to fill up vacancies in the following categories in Mechanical Department of Hyderabad Division, South Central Railway, by re-engagement of retired non-gazetted railway employees in the respective categories on a contractual basis, with monthly remuneration, to the extent of the vacancies.

The details of the department and the categories of posts in which vacancies are proposed to be filled through re-engagement on a contractual basis for a period of One year or till the vacancies are filled up by the regularly selected candidates through RRB/RRC/Departmental Selections whichever is earlier. The exact number of retired employees to be re-engaged will depend on the actual number of vacancies available in each category on the date of screening/selection, subject to the suitability of the applicants as adjudged by the nominated committee of officers.

Details of the department and the category-wise vacancies are as follows:

Department	Category	Grade/Level	Trade	Unit	No of Posts
MECHANICAL /C&W	SSE	4800/L-8		NZB	01
	Sr. Tech	4200/L-6	Fitter	KCG	01
	Tech-I	2800/L-5	Fitter	KCG	03
	Tech-I	2800/L-5	Fitter	NZB	03
	Tech-III	1900/L-2	Fitter	KCG	04
	Tech-III	2400/L-4	Fitter	KRNT	03
	Asst/C&W	1800/L-1		KCG	13
	Asst/C&W	1800/L-1		KRNT	01
	Sr. Tech/Welder	4200/L-6	Welder	KCG	01
	Tech-I/Welder	2800/L-5	Welder	KCG	01
TOTAL					31

Terms and conditions for Reengagement of Retired Railway staff against vacant posts on contract basis:

1. The re-engagement shall be strictly up to the age of 65 years of the Re-engaged staff of Mechanical Department or One year or till the vacancies are filled up by the regularly selected candidates through RRB/RRC/ Departmental Selections whichever is earlier.
2. Re-engaged staff shall not be made in-charge of the Unit in the Division or in the Construction Unit. Re-engaged staff shall not be given the financial and D&AR power and shall not be

authorized to issue any safety certificate. However, they can give suggestions on financial or other matters to serving staff or officers.

3. The maximum upper age limit for re-engagement is 65 years. No re-engaged employee should continue in service beyond 65 years of age.
4. The Administration is at liberty to terminate the services of the re-engaged employees by giving One week notice in case their work/conduct is not found satisfactory.
5. Employees who have retired under LARGEES/SRRS scheme are also **NOT ELIGIBLE**.
6. The employees who have been Removed/Dismissed/Compulsorily Retired as a result of Disciplinary actions or on Review are **NOT ELIGIBLE** for re-engagement.
7. Re-engaged employees should also be free from DAR/Vigilance cases.
8. **Age Limit: Must be below 64 years age as on 11.05.2026.**
Maximum age limit for which Re-engagement shall continue to be 65 years.
9. Suitability/Competency of the applicant shall be adjudged by nominated committee before their re-engagement.
10. Retired railway employees seeking Re-engagement on contractual basis should have obtained at-least "GOOD" grading in his last 05 years APAR's.
11. Re-engagement shall be subject to prescribed medical fitness for the category in which they are re-engaged as per the practice in vogue.

Sl.No.	Category	Medical Standard
1	SSE	A-2(AYE-TWO)
2	All other Categories	B-1(BEE-ONE)

12. The employee who is re-engaged shall execute an agreement to abide by all the terms and conditions of re-engagement.
13. The duty hours of the re-engaged employee would be prescribed by the competent authority as per the working conditions of the post.
14. Applicants should enclose copy of the following documents along with their applications:
 1. Service Certificate.
 2. Pensioner Identity Card.
 3. Pension Payment Order.
 4. Bank Pass Book (1st Page) indicating A/C & IFSC Code.
 5. PAN Card (Xerox).
 6. Aadhaar Card (Xerox).
 7. Passport size color photographs (3 copies at the time of DV).
15. Volunteers of retired railway employees, who are desirous and who fulfill the eligibility criteria shall submit their filled application in the prescribed format (Annexure-A) to the office of Sr. DME/HYB Office, Mechanical Department of HYDERABAD DIVISION, South Central Railway **on or before 08.06.2026**. The controlling officer has to forward all the applications in one bunch to Sr.DPO/HYB office together with DAR/SPE/Vig. Clearance **on or before 12.06.2026**.
16. **Remuneration:** Monthly remuneration, allowances and leaves of re-engaged retired staff will be as per letter OM No. F. No. 3-25/2020-E.IIIA Dated. 09.12.2020 issued by Department of Expenditure, Ministry of Finance, Government of India.
 - I. A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of

retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.

- II. No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
- III. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
- IV. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

The re-engaged employees are not entitled to any other benefit or facilities except the fixed monthly remuneration as stated above.

17. All other terms and condition will be applicable as per RBE - 96/2024 and any letter/circulars issued by the Railway Board or Competent Authority.

Applicants will be intimated the date of interview/screening by this office by fixing a suitable date.

The Notification is also available in SCR website www.scr.indianrailways.gov.in-
>AboutUs->Divisions->Hyderabad->Personnel

This has the approval of competent authority.

(कामोद कुमार झा / **Kamod Kumar Jha**)
सहायक कार्मिक अधिकारी/संवर्ग/ हैदराबाद APO/Cadre/HYB
मंडलरेलवेप्रबंधक/(कार्मिक)/हैदराबाद for DRM(P)/HYB

- C/- PS to GM- for kind information of GM/SCR
- C/- Secty. to PCPO/SC- for kind information of PCPO/SCR.
- C/- Secty. to SDGM/VIG/SC- for kind information of SDGM/SCR.
- C/-PS to DRM/HYB- for kind information of DRM/HYB.
- C/-PS to ADRM/HYB- for kind information of ADRM/HYB.
- C/- Sr.DME/HYB- for kind information and necessary action.
- C/- Sr DFM/HYB -for kind information.
- C/- All the Supervisory Officials (Mech. Dept.) HYB Division- for information and necessary action.
- C/- DSs/SCRMU, SCRES, AISCTREA and SCROBCREA/HYB for information.
- C/- Pension Association, Notice Board.

मंडल रेलवे प्रबंधक/(कार्मिक)/हैदराबाद for DRM(P)/HYB

ANNEXURE-A

**APPLICATION FOR RE-ENGAGEMENT OF RETIRED RAILWAY EMPLOYEES ON
CONTRACT BASIS-MECHANICAL DEPARTMENT OF HYB DIVISION/S.C.RLY.**

Sl.No	Description	Details
1	Application for the post of	<div style="border: 1px solid black; padding: 10px; width: fit-content; margin: auto;"> Affix recent photograph with signature across the photo </div>
2	Name of the applicant(in Block letters)	
3	Father's Name	
4	PF No./HRMS ID.	
5	Post held at the time of retirement with Pay Band+ Grade Pay/Level	
6	Date of Birth	
7	Date of Retirement	
8	Date of initial appointment and post in which as appointed	
9	Pension Payment Order Number(PPO) (Copy to be enclosed)	
10	Present Residential Address with PIN code & Mobile Number for communication.	
11	Bank name, Branch & address. Bank Account Number. IFSC code (Copy to be enclosed)	
12	Aadhaar No. (Copy to be enclosed)	
13	PAN (copy to be enclosed)	
14	Enclosures	

I do hereby declare that the particulars furnished are true, complete and correct to the best of my knowledge and belief. I understand that, if at any stage it is found that the information furnished is false or incorrect, my services shall be terminated forthwith and accepting all the terms and conditions & other details mentioned in the notification, dated: 11.05.2026.

Place:

Signature of the applicant

Date:

Name:

Designation/Station:

(for use of the Controlling Officer of the employee i.e. Sr.DME/ADME)

The application is forwarded to Sr DPO/HYB for further necessary action please,

- 1) Verified and countersigned.
- 2) Certified that there are no DAR/SPE/VIG cases pending against the above employee. (In case any DAR case is pending against the above employee the details may kindly be indicated)

Station:

Signature of Controlling Officer

Date:

Designation

Stamp