

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No.86/Sec(E)/PM-2/12

New Delhi, dated 12.07.1989

In exercise of powers conferred under Rule 28 of Railway Protection Force Rules, 1987 read with Section 8 of the Railway Protection Force Act, 1957, the Director General hereby issues the following Directive.

Directive No. 2

Sub:- Promotion of Constables to the rank of Naiks.

Post of Naik in the RPF as per RPF Rules, 1987 has been classified as 'non-selection' and promotion to this rank will be on the basis of seniority subject to the rejection of 'unfit'. Clarification has been sought by some Chief Security Commissioners regarding the procedure to be adopted in ordering promotions to the rank of Naiks.

2. According to Rules 70.5 & 70.6 of RPF Rules, 1987 the Departmental Promotion Committee consisting of 02 ASCs is to be nominated by Dy.CSC/Addl.CSC for this purpose. As it is a non-selection post, there is no need to consider cases of Constables equal to 03 times, the number of vacancies. A chart should be prepared every year according to seniority, the number being restricted to the number of existing vacancies plus 15% more. The chart should indicate the number of rewards, the number of major and minor punishments separately and the annual remarks for the last five years. For one to be considered fit for promotion he should have at least 03 'average' reports without any adverse reflection on his 'integrity'. Any one who has undergone two major penalties during the period in question should be considered unfit. It should however be ensured that where adverse remarks have been given in CSRs during the relevant period, the same have been communicated to the staff concerned.

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3. There is no bar in considering cases of constables, who are under suspension or facing major penalty proceedings. Their results however should not be declared till the departmental proceedings are finalized. If they are awarded a minor penalty, they may be promoted, if found fit, after the expiry of the penalty. If they are awarded a major penalty their fitness for promotion should be reviewed by the authority competent to approve their promotion and if that authority considers him not fit, his case should be put up to the next higher authority for orders.
4. These will come into force with immediate effect.


(RAJA SREE DHARAN)
DIRECTOR GENERAL/RPF
Railway Board.

The Chief Security Commissioners/RPF
All Indian Railways.
The Chief Security Commissioner/RPSF, Railway Board, New Delhi.
The Principal, Jagjivan Ram/RPF Training Academy, Lucknow.