



SOUTH CENTRAL RAILWAY

No.SCR/P.HQ/530/7/LE/Vol.X

Headquarters Office,  
Personnel Branch,  
Secunderabad.  
Dt. 03-07-2017.

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All Concerned

Copy of Railway Board's letter No. 2016/E(LL)/AT/MW/1 dt.05.06.2017 (RBE No.50/2017) is forwarded for information and strict compliance. This circular is also available on the website and can be accessed at the address [www.scr.indianrailways.gov.in](http://www.scr.indianrailways.gov.in)

(J. Madan Mohan Reddy)  
APO/IR  
o/c For Chief Personnel Officer  
APO/IR  
03/7/17

Copy of Railway Board's letter No. 2016/E(LL)/AT/MW/1 dt.05.6.2017 (RBE No.50/2017)

Sub:-Revision of minimum rates of wages and Variable Dearness Allowance:  
w.e.f., 01.04.2017

DESPATCHED  
07/7  
SIGNATURE  
A.P.O.V.  
L.F.

A copy of each of Orders No. (i) 1/13(7)/2017-LS.II, (ii) 1/13/(6) 2017-LS.II, (iii) 1/13/(5)2017-LS.II, (iv) 1/13/(4)2017-LS.II (v) 1/13/(3)2017-LS.II and (vi) 1/13/(1)/2017-LS.II dated 20.04.2017 revising the rates of variable dearness allowance for contract workers engaged in (i) Loading and unloading in goods sheds, parcel offices of Railways, and other goods sheds, godowns, ware houses and other similar employments (ii) Watch and Ward (Without arms) (iii) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines(Prohibition) Act,1993 (iv) Stone Mines (v) Construction or Maintenance of Road or runways or in Building Operations including Laying Down Underground electric, wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and Similar other Underground cabling work, Electric lines, Water supply lines and Sewerage Pipe Lines and (vi) Agriculture respectively is sent herewith for information and strict compliance. The rates are applicable w.e.f. 01.04.2017.

2. Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour (R&A) Act, 1970 and Minimum wages Act, 1948 strictly and arranging prescribed minimum wages to the contract labourers.

3. This issues with the concurrence of the Finance Directorate of Ministry of Railways.

DA: As above.

Sd/-  
Director Est..(LL)

Back Reference	Index No.1005	Circular No.
SCR/P.HQ/530/7/LE/Vol.X dt. 7.06.2016.	Rates of variable dearness allowance for contract workers engaged in (i) Loading and unloading in goods sheds, parcel offices of Railways, and other goods-sheds, godowns, ware houses and other similar employments (ii) Watch and Ward (Without arms) (iii) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines(Prohibition) Act,1993 (iv) Stone Mines (v) Construction or Maintenance of Roads or runways or in Building Operations including Laying Down Underground electric, wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and Similar other Underground cabling work, Electric lines, Water supply lines and Sewerage Pipe Lines and (vi) Agriculture respectively w.e.f. 01.04.2017 is circulated.	SCR/P-HQ/ 530/ 7/LE/Vol.X Dt. 03-07- 2017.



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CFO (LE) (42)

भारत सरकार/GOVERNMENT OF INDIA  
रेलमंत्रालय/MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/RAILWAY BOARD)

~~CFO/ADM~~

RBE No. 50/2017

No. 2016/E-(LL)/AT/MW/1

(22) ~~CFO/ADM~~ New Delhi dated: 05.06.2017

SC

- The General Managers, Zonal Railways, Production Units.
- Metro Railway, Kolkata, CORE, Allahabad
- The General Managers, (Construction), All Indian Railways
- The Director General, RDSO, Lucknow
- The DG/Railway Staff College, Vadodara
- The Directors, IRICEN, IRIEN, IRISSET, IRIMEE, IRITM
- The CAO, COFMOW, Tilak Bridge, New Delhi
- The CAO, Rail Coach Factory / Raebareli, Kishan Ganj, Delhi-7
- The CAO, Rail Wheel Plant, Bela

~~CFO/ADM~~  
1576/17 CPO  
SEcy/CFO  
(NULEJ)

Sub: Revision of minimum rates of wages and variable dearness allowance w.e.f. 01.04.2017.

C - ~~APM/IN/LE~~

A copy each of Orders No. (i) 1/13(7)/2017-LS.II, (ii) 1/13/(6)/2017-LS.II, (iii) 1/13/(5)/2017-LS.II, (iv) 1/13/(4)/2017-LS.II (v) 1/13/(3)/2017-LS.II and (vi) 1/13/(1)/2017-LS-II dated 20.04.2017 revising the rates of variable dearness allowance for contract workers engaged in (i) Loading and unloading in goods sheds, parcel offices of Railways, and other goods -sheds, godowns, warehouses and other similar employments (ii) Watch and Ward (Without arms) (iii) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 193 (iv) Stone mines (v) Construction or Maintenance of Roads or runways or in Building Operations including Laying Down Underground electric, wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and Similar other Underground cabling work, Electric lines, Water supply lines and Sewerage Pipe Lines and (vi) Agriculture respectively is sent herewith for information and strict compliance . The rates are applicable w.e.f. 01.04.2017.

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3. This issues with the concurrence of the Finance Directorate of Ministry of Railways. Please acknowledge receipt.

Manju  
(Manju)  
Jt. Director Establishment (LL)

D.A.: As above (10 pages)

Contd..../-



No. 2016/E (LL)/AT/MW/1

New Delhi dated: 05.06.2017

1. FA & CAOs, Zonal Railways, Production Units
2. Deputy Comptroller and Auditor General of India (Railways),  
Room No.222, Rail Bhavan, New Delhi (10 spares).

**For Financial Commissioner (Railways)**

No. 2016/E (LL)/AT/MW/1

New Delhi dated: 05.06.2017

The General Secretary, AIRF, NFIR, (10 spares)  
The Secretary General, IRIOF, FROA, AIRPFA (2 spares)  
The General Secretary, AISC & ST Railway Employees Association.

  
(Manju)**Jt. Director Establishment (LL)**

Copy to: - JS, EDCE(G), D (FM), DTC(R), DS (G), D/EnHM, DDF(E)ii, F (E) I, E(NG) II,  
CE-I, TG-IV, Fuel E (Rep) II and Stationery Branch, Railway Board.

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**Explanation: For the purpose of the notification.-**

- (a) Area "A" and Area "B" as indicated in Annexure to this notification shall respectively comprise all the places as specified in the said Annexure as such areas, and include all places within a distance of fifteen kilometers from the periphery of a Municipal Corporation or Municipality or Cantonment Board or Notified Area Committee of a particular place. Area "C" shall comprise of all the other places not mentioned in Area "A" and "B" of the Annexure and to which the Minimum Wages Act, 1948 (11 of 1948) extends;
- (b) the places added or upgraded from time to time by the Ministry of Finance for the purpose of payment of House Rent Allowance to Central Government employees shall be taken to be added from the date of such addition or up-gradation for the purposes of classification specified in Annexure to this notification;
- (c) where the existing rates of wages of any employee based on contract or agreement or otherwise are higher than the rates notified herein, the higher rates shall be protected and treated as minimum rates of wages, applicable for the purpose of this notification to such employees;
- (d) the minimum rates of wages include the wages for weekly day of rest;
- (e) the minimum rates of wages are applicable to employees employed by contractors also;
- (f) the minimum rates of wages for disabled persons shall be the same as payable to the workers of appropriate category;
- (g) the men, women and transgender employees shall be entitled for the same rates of wages for the same work or work of similar nature;
- (h) the minimum rates of wages and Variable Dearness Allowance both constitute the minimum rates of wages to be enforceable under the Minimum Wages Act, 1948(11 of 1948).

[F. No. S-32017/1/2016-WC (MW)]

Dr. D. CHAUDHURI, Dy. Director General

ANNEXURE

## CLASSIFICATION OF AREAS

AREA - "A"					
Ahmedabad	(UA)	Hyderabad	(UA)	Faridabad complex	(M. Corpn)
Bangaluru	(UA)	Kanpur	(UA)	Ghaziabad	(UA)
Delhi	(JA)	Chennai	(UA)	Noida	
Greater Mumbai	(UA)	Nagpur	(UA)	Secunderabad	
Kolkata	(UA)	Lucknow	(UA)	Gurgaon	(M. Corpn)
Navi Mumbai	(UA)	Pune	(UA)		
AREA - "B"					
Agra	(UA)	Gwalior	(UA)	Port Blair	(UA)
Ajmer	(UA)	Hubli-Dharwad	(M. Corpn)	Puducherry	(UA)
Aligarh	(UA)	Indore	(UA)	Raipur	(UA)
Allahabad	(UA)	Jabalpur	(UA)	Raurkela	(UA)
Amravati	(M. Corpn)	Jaipur	(M. Corpn)	Rajkot	(UA)
Amritsar	(UA)	Jalandhar	(UA)	Ranchi	(UA)
Asansol	(UA)	Jalandhar-Cantt.	(UA)	Saharanpur	(M. Corpn)
Aurangabad	(UA)	Jammu	(UA)	Salem	(UA)
Bareilly	(UA)	Jamnagar	(UA)	Sangli	(UA)
Belgaum	(UA)	Jamshedpur	(UA)	Shillong	
Bhavnagar	(UA)	Jhansi	(UA)	Siliguri	(UA)
Bhiwandi	(UA)	Jodhpur	(UA)	Solapur	(M. Corpn)
Bhopal	(UA)	Kannur	(UA)	Srinagar	(UA)
Bhubaneswar	(UA)	Kochi	(UA)	Surat	(UA)
Bikaner	(M. Corpn)	Kolhapur	(UA)	Thiruvananthapuram	(UA)
Bokaro Steel	(UA)	Kollam	(UA)	Thrissur	(UA)

