

South Central Railway



Office of the Divl. Railway Manager,
Personnel Branch, 4th Floor,
Sanchalan Bhavan, Secunderabad.

No. SCR/P-SC/210(a)/EP/S&WIs/35%Quota

Date: 31.07.2019

**CMS/SC, Sr.DME/Co-ord/SC, Sr.DME/DSL/KZJ, Sr.DEnHM/SC, Sr.CDO/SC,
Sr.DEN/Co-ord/SC, Sr.DSTE/Coord/SC, Sr.DOM/SC, Sr.DCM/SC, Sr.DMM/SC,
Sr.DEE/TRSO/SC, Sr.DEE/M/SC, Sr.DEE/TRD/SC, Sr.DEE/ELS/LGD, Sr.DEE/ELS/KZJ,
Sr.DSO/SC, Sr.RBA/SC**

NOTIFICATION

Sub: Formation of panel for filling up the post of Staff & Welfare Inspector in Level-6/GP 4200/-, against 35% quota in Personnel Department of SC Divn. calling volunteers from all Departments of SC Divn.(Except RPF and Accounts Department)

1. It is proposed to conduct a selection for formation of panel for promotion to the post of Staff & Welfare Inspector in Level 6/ GP 4200/- against 35% quota in Personnel Department of SC Division. The details of vacancies are as under:

Category	UR	SC	ST	Total
S&WI	02	NIL	NIL	02

2. Applications are invited from the eligible serving employees (Except Security and Account Department) fulfilling the following eligibility criteria-Authority Railway Board's letter No. E(NG)/2002/PM4/1 dated 12.07.2002 circulated vide CPO/SC's SCNo.147/2002.
3. **Eligibility and Service conditions of staff:** The employees fulfilling following criteria, as defined by Railway Board are eligible to volunteer for the said selection to the post of S&WI with Level-6/4200/- G.P.
 - 3.1 Group 'C' Staff in possession of any of the following qualifications irrespective of the grade or length of service or other educational qualifications
 - a) Diploma in Labor Welfare/Social Welfare
 - b) Diploma in Labor Laws
 - c) LLB with paper(s) in Labor Laws
 - d) Post Graduate Diploma in Personnel Management awarded by an Institution recognized by the Government of India.
 - e) MBA with paper(s) in personnel Management awarded by an Institution recognized by Government of India

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Provided, further that eligibility of staff in possession of qualification as mentioned above will also be subject to the condition that they have successfully completed the probation in the respective grade.

- 3.2 Staff in Level-1/ G.P 1800/- who have completed at least 7 years of service and in possession any of the qualification in 3.1 above.
- 3.3 Staff in the Level next below the Level of S&WI i.e. those in Level-5/2800/- G.P and Level-4/2400/- G.P with 5 years of service in the respective Level's in case the higher Level does not fall in the normal line of advancement otherwise 5 years of service together in these Level's.
- 3.4 Staff in the Level-5(2800/-G.P) and Level-4 (2400/-G.P) who are graduates irrespective of the length of service in these Level's provided that staff concerned have successfully completed the probation in the respective Level.
- 3.5 Staff in the Level's lower than the Level next below the Level of S&WI i.e those in the Level-3 (2000/-G.P) and Level-2 (1900/- G.P) who are graduates and who have completed not less than 7 years of service in the respective Level in case the higher Level does not fall in the normal line of advancement, otherwise, 7 years of service together in these Level's.
- 3.6 Employees who are selected as S&WI in Level-6(4200 G.P) and joined the post shall not be allowed to seek repatriation to their parent cadre (exceptions – administration grounds like contraction of cadre, unsatisfactory of working etc). The selected employees have to give an undertaking to this effect which is incorporated in the application
4. Completed years of service will be reckoned as on 31.07.2019

Staff working in Level-6 (4200/- G.P) of 7th CPC or above on regular basis are not eligible to apply for the above selection.

5 MODE OF SELECTION , EMPANALMENT AND QUALIFYING MARKS

(Railway Board's Lr.No.E (NG) I/2000/PM1/41, dated 20-08-2003, S.C.No.144/2003)

- 5.1 Professional Ability:- The professional ability of the employees in the field of selection will be adjudged through written test only. The employees must secure 60% of marks in professional ability.
- 5.2 They have to obtain minimum of 60% in written test & 60% in aggregate.

Factors/Headings	Max.Marks	Qualifying Marks
Professional ability	50	30
Record of Service	30	-
Total	80	48



