



South Central Railway

Headquarters Office,  
Personnel Branch,  
Secunderabad.

No. P[R] 359/V

Dt. 10 .02.2020

ALL CONCERNED


S. C. Railway Establishment Serial Circular No. 22 /2020

Sub: Clarification of grant of Advance incentive increments to sportspersons.

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Copy of Board's letter No. 2018/E(Sports)/4(1)/7/INC dated 31.01.2020 (RBE No.15/2020) on the above subject is forwarded for information, guidance and necessary action. Board's letter dated 24.07.2000 and 09.07.2009 quoted therein were circulated under SC Nos. 173/2000 and 118/2009, rewspectively.

Encl: as above.

  
(G.SRINIVASA NAIK)  
Secy. to PCPO

For Principal Chief Personnel Officer

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RBE No. 15/2020  
Clarification/Corrigendum No.109

Government Of India  
Ministry Of Railways  
(Railway Board)

No. 2018/E (Sports)/4(1)/7/INC

dated 31.01.2020

The General Manager (P)  
All Zonal Railways, Production Units and other units.

SCR

Sub: Clarification of grant of Advance incentive increments to sportspersons.

PCPO  
PPA  
SCSA  
DGA

Attention is invited to Board's letter no E(Sports/2000/Policy/INC/4 dated 24.07.2000 wherein it was clarified that advance increments granted to sportspersons and coaches will be treated as pay for all purposes and these increments will not be absurd in further increment. All benefits such as calculation of DA/HRA, CCA fixation of pay on promotion, retirement benefit etc. will be admissible on such increments.

1.1 In a further letter No. E(Sports)/2003/Policy/INC/1 dated 09.07.2009, it was advised that "the incentive increments granted to sportspersons would continue to be drawn at the same rate till retirement and these increments will not be counted for any service matters like pay fixation on promotion, retirements or DA/CCA etc. These increments will be in the form of Personal Pay, equal to the amount of the next increment due at the time of grant of the concession and will remain fixed during the entire service".

2. The matter has been reviewed and the following are clarified:-

- (i) Prior to 09.07.2009: advance increments granted to sportspersons/coaches are treated as pay for all purpose and count for all benefits of pay on promotion, retirement benefits etc. are admissible.
- (ii) On or after 09.07.2009: Advance increments granted to sportspersons are to be drawn at the same rate till retirement and these increments are not counted for any service benefits like pay fixation on promotion retirement benefits etc.

This is issued in consultation with Finance Directorate of Ministry of Railways (Railway Board).

*Bhaskar Roy Choudhury*  
(Bhaskar Roy Choudhury)  
Dy. Director Estt.(Sports),  
Railway Board

द.म. रेलवे/S.C. Railway  
रेलवे बोर्ड डाक  
RAILWAY BOARD DAK

दिनांक  
Date: 06 FEB 2020

महा प्रबंधक का कार्यालय  
Office of the General Manager

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